Amendment No. 1 to HB1824

Fitzhugh Signature of Sponsor

AMEND Senate Bill No. 905*

House Bill No. 1824

by deleting SECTION 1 in its entirety and substituting instead the following:

SECTION 1. Tennessee Code Annotated, Section 49-2-209, is amended by adding the following as a new, appropriately designated subsection:

(_____) Beginning July 1, 2010, each local education agency shall pay, on behalf of each support or nonprofessional employee participating in the health insurance coverage authorized by Section 8-27-302(a) or subdivision (a)(2), a minimum percentage specified in the general appropriations act of the premium collected on behalf of such employee. In instances where a local education agency does not provide access to health insurance coverage to support or nonprofessional employees, then on July 1, 2010, those employees shall be authorized to participate in the health insurance coverage provided to the eligible employees ,as defined in Section 8-27-302(e)(2). Distribution of a like amount to each employee through a flexible spending arrangement authorized by Section 125 of the Internal Revenue Code shall satisfy the requirements of this subsection.

Enrollment in the health insurance coverage shall be open to all support or nonprofessional personnel, who qualify for participation in the local education agency's health insurance coverage, for a duration of no less than two weeks during August 2010. The open enrollment period for this category of employee shall follow written notification by the local education agency to those employees concerning the medical insurance policy, coverage, enrollment opportunities and costs. The local education insurance committee is authorized to establish procedures to guide the administrative activities of the local education agencies during this enrollment period.